

Annual General Meeting Minutes

Date:	Thursday 24 November 2022
Time:	4.30 pm – 5.00 pm
Place:	Hyatt Hotel Canberra, 120 Commonwealth Avenue, Canberra, ACT
Version	DRAFT v0-01

Attendees

Name	Role	Company	Member representative
Brett Biddington	Director	Biddington Research	member vote
Noel Borgas	Deputy Chair	LMCO	member vote
Colin Cooper	Director	Bravo Zulu	member vote
David Horton	Director	Systematic	member vote
Mike Johnson	Secretary	Molico	member vote
Gavin Petch	Treasurer	Raytheon	member vote
Greg Reid	Director	Quasar	member vote
Mike Wagstaff	Chair	Sigma Bravo	member vote
Gabe Blount		DXC	member vote
Yvonne Butler		The Information Source	member vote
Michael Cratt		Av-Comm Space & Defence	
Ron Dempster		BAE Systems Digital Intelligence	
Jason Draper		Raytheon	
Alan Dyer		DyerNeed	member vote
Dan Fussell		Penten	
Connie Heaney		PwC	
Christian Herring		PwC	
Sarah Horne		Raytheon	
Peter Humphrey		Vocus' Nextgen Network	member vote
Ella Kell		Dell Technologies	member vote
Mariette Lees		BAE Systems Digital Intelligence	member vote
Peter Maskell		PwC	member vote
Mark McAuliffe		Omni	member vote
Joel Nevin		Blacktree Technology	member vote
Sarah Pavillard		ADROITA	
Robert Riede		Collins Aerospace	member vote
Maree Roughton		Microsoft	member vote
Rajiv Shah		MDR Security	
Rhiannon Stanley		Penten	
Paul Straughair		Kongsberg Defence Australia	member vote
Sandy Taylor		Viasat	
Robert Teasdale		Viasat Australia	
Stuart Wright		Microsoft	

Apologies

Name	Role	Company
Kylah	Limmer (KL)	Fujitsu Australia (Emeritus Chair)
Grace	Johnson (GJ)	Anduril
Florian	Sindel	Nova Systems

Item 1 - Welcome and introductions

Mike Johnson, ADIESA Secretary and AGM Chair, declared the Annual General Meeting open at 1630.

Item 2 - Apologies

Mike Johnson read out apologies.

Item 3 - Review of actions from the 2021 AGM meeting

An action from the 2021 AGM was to call a special general meeting to approve 2021/2022 audited accounts. The accounts were approved at a special general meeting on the 11 March 2022 and the draft minutes circulated to members in the 2022 AGM board pack.

Motion to accept the minutes from the Special General Meeting 11 March 2022

Moved: Brett Biddington

Seconded: Dave Horton

Motion carried

Item 4 - Acceptance of Draft 2021 AGM minutes

Motion to accept the 2021 AGM minutes as presented

Moved: Noel Borgas

Seconded: Brett Biddington

Motion carried

Item 5 - Chair's Report to the AGM

The ADIESA value proposition to our members and to the Commonwealth is to create the conditions to allow collaborative and transparent dialogue - so that both sides can ask the hard questions of each other. ADIESA is an association whose core business is based on relationships, and as such, we were severely impacted by the COVID-19 pandemic. Thus, in the year emerging from the effect of COVID, I am proud of the way in which ADIESA has bounced back to rebuild and strengthen the relationships between Defence and Industry.

In the past year we gave strong focus to delivering value to our members and the Commonwealth through these relationships. This said, I would like to emphasise that unlike other industry associations, ADIESA does not lobby. Noting the ADIESA Board is comprised of unpaid volunteers with

a passion for building Defence-Industry relationships, the directors build trusted relationships with key Commonwealth stakeholders through non-partisan behaviours. And most importantly, when engaging with the Commonwealth and representing our members, the ADIESA directors must speak and behave as generic industry. They are forbidden to promote the interests of their employers under the ADIESA constitution. This behaviour is critical to our value proposition because relationships are essential and moreover, trust is hard earned but easily lost. As such, I would like to extend my sincere gratitude to all the ADIESA directors for their sterling efforts in so successfully achieving this outcome in the past year.

In line with our mission to create the environment for collaboration between Defence and Industry to enhance capability in the Information, Cyber and Electronic Systems domains, ADIESA provided multiple events and opportunities for Defence and Industry engagement.

These activities ranged from:

- Social events such as the dinner 12 months ago with keynote from Head Information Warfare, MAJGEN Susan Coyle, the Apr 22 dinner with the head of the newly formed Office of Defence Industry Support, Dr Kate Cameron, and Introductory drinks on 30 Aug supporting the CIOG Industry Day. We plan to increase the number of similar social events in the next 12 months.
- The highly successful Joint Information and Electronic Systems – Industry Engagement Day, sponsored by Head Information Warfare MAJGEN Susan Coyle. This was a ‘closed door’ ADIESA members-only event (at the request of HIW) which allowed the Commonwealth representatives to speak more candidly with a ‘known audience’, including a very frank panel discussion.
- The CIOG Industry Day on 31 August, with FAS ICT Delivery and Reform Mr Jeff Goedecke providing introductory remarks.
- Facilitation of direct support to Air Force Headquarters, to poll industry regarding existing Air C2 capability in support of upcoming programs such as AIR7004 and AIR6500.

The recent MilCIS small group sessions co-chaired with CIOG, which was an initiative from Jeff Goedecke, First Assistant Secretary ICT Service Delivery & Reform, to follow up on the progress made at the CIOG Engagement Day in Aug. Ten of these closed-door sessions were co-chaired by ADIESA directors and CIOG Band 2s and Band 1s which were very positively received by CIOG and industry.

ADIESA also made a submission to the Defence Strategic Review. The submission explained the ADIESA value proposition and the important role industry associations play in contributing to the delivery of capability. Moreover, the submission emphasized the unique ADIESA approach focusing on trust, goodwill and relationships.

I look forward to the next 12 months and the opportunity to strengthen the relationships between Defence and Industry, and furthermore, to embed process which deepens and ensures the resilience and durability of these relationships; especially against the risk inherent in the posting cycle. The Board’s recent review of our strategy confirmed the central nature of these relationships and associated behaviours. I am excited for newly constituted ADIESA Board to implement new stakeholder engagement and communications plans to underpin this priority in the coming year. Most importantly, I am keen to continue to partner with the Commonwealth to support the delivery

of capability through a focus on the issues critical to Defence and Industry such as workforce challenges and the imperative to accelerate capability realization.

Finally, I want to thank the many contributors who have supported the ADIESA effort this year.

- - The first thank you goes to Kyla Limmer stepping down as our Emeritus Chair and to the other directors stepping down at the end of their three-year tenure: Noel Borgas as Deputy Chair, Mike Johnson as Secretary and Gav Petch as Treasurer. I also wish to give my sincere thanks to Noel Borgas who took the Chair role when I needed to take extended leave mid-year to support a family mental health situation – thank you Noel.
- - A very special thank you also goes to the only remunerated ADIESA staff member, Cath Scott who provides our outstanding Secretariat support. This service, supported by her small team, also includes the ‘events magic’ required to professionally and successfully manage an event such as a major dinner or an Industry Engagement Day – and make it look easy to those attending!
- - On behalf of the Board and the ADIESA membership I would like to thank all the Commonwealth stakeholders for their engagement, trust, honesty and hard work – I appreciate that we have, on occasions, pushed one and other out of our comfort zones. But if we don’t do this and ask each other the hard questions we don’t improve the capability outcome.
- - And lastly, I wish to thank the ADIESA Members. As a Board our raison d’etre is to develop and execute a strategy on your behalf. It goes without saying that without your continued support through your membership fees, your participation in all the events and your ongoing feedback, the ADIESA mission would not be possible. So, thank you again, especially in this time of heightened geopolitical risk, for supporting our mission to create the environment for collaboration between Defence and Industry to enhance capability.

No questions were asked from the floor.

Motion to accept the Chairs Report

Moved: Col Cooper

Seconded: David Horton

Motion carried

Item 6 - Treasurer’s report to the AGM

The Treasurer presented the financial report to the AGM. The Audited accounts were circulated to members with the AGM board pack.

In 2020/2021 due to COVID the Board made the decision to reduce membership fees. In 2021/2022 ADIESA is again showing a surplus and is in a good financial position. Membership fees were reviewed and adjusted. New procedures for account keeping were introduced and transparency improved.

Gavin Petch reported to members that he is stepping down. He has enjoyed his time on the board and found it valuable.

Motion to accept the Treasurers Report

Moved: Col Cooper

Seconded: Greg Reid

Motion carried

Item 7 – Questions of Directors

No questions were asked of Directors

Item 8 – Acceptance of financial statements

Motion to accept the financial statements of the auditor

Moved: Mark McAuliffe

Seconded: Brett Biddington

Motion carried

Item 9 – Appointment of the auditor

The Treasurer proposed ADIESA reappoint the current auditor, Hardwickes for the 2022/2023 accounts.

Motion to reappoint Hardwickes to audit the 2022/2023 accounts

Moved: Noel Borgas

Seconded: David Horton

Motion carried

Item 10 – Election of directors

With 6 Board nominees and 3 vacant positions, a vote was required. Bios of the nominees were circulated ahead of the AGM. Voting was conducted using an electronic voting tool and using paper voting forms. Votes were counted in accordance with the constitution.

The Secretary announced the following Board appointments to fill the vacant positions.

Noel Borgas – re-elected

Kylah Limmer – re-elected

Ella Kell – new appointment

Elections for the positions of Chair and Deputy Chair were also conducted.

Election of Chair: One nomination only – Mike Wagstaff. Elected unopposed

Election of Deputy Chair: One nomination only – Noel Borgas. Elected unopposed

Noted that as per constitution, Treasurer, Secretary and Public Officer positions are elected at the first meeting of the newly constituted board.

Mike Wagstaff congratulated the new and reappointed Board members.

Item 11 – Meeting close

The Annual General Meeting was closed at 1703